

Acharya Patashala Educational Trust. (Estd: 1935)

N R Colony.Bangalore-560019.

Name of the Institute: Acharya Pathasala College of Arts & Science

PERFORMANCE APPRAISAL OF A P S EMPLOYEE

2	PERFORMANCE APPRAISAL OF A P S EMPLOYEE							
Review Period From: 1 January		From: 1 January	To: 31 December					
Naı	me of Emplo	yee	MARINA THAMOS					
	me of Institut		APS COLLEGE OF ARTS & SCIENCE	Department : Psychology				
Em	ployee ID		100955479	Designa	ition:Ass	ociate P	rofessor	•
Dat	te of Joining		7/14/1986					
Naı	me of the Ap	praiser	Dr. B.Jayashree	Designa	ition : Pr	incipal		
No			Performance Elements	5	V G	G 3	S 2	U 1
1	ATTENDAN delay or unsch		PUNCTUALITY: Regularly comes to work on time without any ence	5				
2	JOB KNOWLEDGE & TECHNICAL SKILLS: Has knowledge of subject and technical skills essential for performing roles and responsibilities of the job			4				
3	COMMUNIC verbally and in		KILLS: Conveys information clearly and professionally, both	5				
4	TEAMWORK & INTERPERSONAL RELATIONS: Treats others with dignity, respect and fairness effectively collaborates with colleagues to achieve the goals set.			4				
5	EFFICIENCY & QUALITY OF WORK: performs high quality work without any errors		5					
6			ATION & PROBLEM SOLVING: Identifies/implements ations for problems /issues arising at work	5				
7	WORK ETHICS & DISCIPLINE: demonstration of high level of honesty, integrity, accountability and confidentiality at work. Interacts with colleagues and students in a professional and dignified manner. Flexibility to accommodate changes in work's		5					
8	LEADERSH	P QUALI	TIES: Demonstrates qualities of leadership.	5				
9	VALUE ADDITION TO THE INISTITUTION: Involvement in various activities of the college organized in and out of the campus. Shouldering of extra responsibilities.		5					
10	OVERALL O	RADING	BY THE LINE MANAGER/SUPERVISOR :	5				
			TOTAL	48				

O: Outstanding; VG: Very Good; G: Good; S: Satisfactory; U: Unsatisfactory

Signature of the Principal: Signature of the HOD: Date:



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Name of the Institute: Acharya Pathasala College of Arts & Science

3	PERFORMANCE APPRAISAL OF A P S EMPLOYEE							
	Review Period From: 1 January		To: 31 December					
Naı	me of Emplo	yee	SARVAMANGALA N					
	me of Institu		APS COLLEGE OF ARTS & SCIENCE	Departm	nent : BC	DTANY		
Em	ployee ID		100941412	Designa	tion:Ass	ociate Pr	ofessor	,
Dat	te of Joining		1/21/1993					
Naı	me of the Ap	praiser	Dr. B.Jayashree	Designa	tion : Pri	incipal		
No			Performance Elements	5	V G	G 3	S 2	U 1
1	ATTENDAN delay or unsch		PUNCTUALITY: Regularly comes to work on time without any	3	4	3	2	1
2	JOB KNOW	LEDGE &	TECHNICAL SKILLS: Has knowledge of subject and for performing roles and responsibilities of the job					
3		CATION S	KILLS: Conveys information clearly and professionally, both	5				
4			RPERSONAL RELATIONS: Treats others with dignity, tively collaborates with colleagues to achieve the goals set.		4			
5	EFFICIENCY & QUALITY OF WORK: performs high quality work without any errors				3			
6	CREATIVIT	Y, INNOV	ATION & PROBLEM SOLVING: Identifies/implements utions for problems /issues arising at work		4			
7	WORK ETHICS & DISCIPLINE: demonstration of high level of honesty, integrity,			4				
8	LEADERSH	IP QUALI	TIES: Demonstrates qualities of leadership.			3		
9			O THE INISTITUTION: Involvement in various activities of and out of the campus. Shouldering of extra responsibilities.			3		
10	OVERALL O	GRADING	BY THE LINE MANAGER/SUPERVISOR:		4		_	
		_	TOTAL	37				

O: Outstanding; VG: Very Good; G: Good; S: Satisfactory; U: Unsatisfactory

Signature of the Principal: Signature of the HOD: Date:



Acharya Patashala Educational Trust. (Estd: 1935)

N R Colony.Bangalore-560019.

Name of the Institute: Acharya Pathasala College of Arts & Science

4 PERFORMANCE APPRAISAL OF A P S EMPLOYEE

4			PERFORMANCE APPRAISAL OF A P S	EMPL	OYER	<u>.</u>		
Review Period		riod	From: 1 January	To: 31 December				
Nai	me of Employ	/ee	VASANTHI .K	ASANTHI .K				
	me of Institut ation/Campu		APS COLLEGE OF ARTS & SCIENCE	PS COLLEGE OF ARTS & SCIENCE Department: SOCIOLOGY		ΞY		
Em	ployee ID		100941412	Designa	tion:Ass	ociate P	Professor	
Dat	te of Joining		9/22/2020					
Naı	me of the App	oraiser	Dr. B.Jayashree	Designa	tion : Pri	ncipal		
No			Performance Elements	0	V G	G	S	U
110				5	4	3	2	1
1	ATTENDANCE AND PUNCTUALITY : Regularly comes to work on time without any delay or unscheduled absence			4				
2	JOB KNOWLEDGE & TECHNICAL SKILLS: Has knowledge of subject and technical skills essential for performing roles and responsibilities of the job			4				
3	COMMUNICATION SKILLS: Conveys information clearly and professionally, both verbally and in writing.		5					
4	TEAMWORK & INTERPERSONAL RELATIONS: Treats others with dignity, respect and fairness effectively collaborates with colleagues to achieve the goals set.			4				
5	EFFICIENCY & QUALITY OF WORK: performs high quality work without any errors and with efficient use of resources performs work in an accurate and timely manner with maximum efficiency		5					
6			ATION & PROBLEM SOLVING: Identifies/implements ations for problems /issues arising at work	5				
7	accountability professional ar	and confid nd dignified	CIPLINE: demonstration of high level of honesty, integrity, entiality at work. Interacts with colleagues and students in a d manner. Flexibility to accommodate changes in work's olicies, rules and procedures.	5				
8	LEADERSHI	P QUALI	TIES: Demonstrates qualities of leadership.	5				
9			THE INISTITUTION: Involvement in various activities of nd out of the campus. Shouldering of extra responsibilities.	5				
10	OVERALL G	RADING	BY THE LINE MANAGER/SUPERVISOR :	5				
		_	TOTAL	47				

O: Outstanding; VG: Very Good; G: Good; S: Satisfactory; U: Unsatisfactory

Signature of the Principal: Signature of the HOD: Date :



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Name of the Institute: Acharya Pathasala College of Arts & Science

PERFORMANCE APPRAISAL OF A P S EMPLOYEE **Review Period** To: 31 December From: 1 January **SHATHYASHREE** Name of Employee Name of Institution Department : BCA HEAD APS COLLEGE OF ARTS & SCIENCE (location/Campus) **Employee ID** Designation:Assistant Professor 19.09.2000 **Date of Joining** Designation : Principal Name of the Appraiser Dr. B.Jayashree V G U No **Performance Elements** 5 1 ATTENDANCE AND PUNCTUALITY: Regularly comes to work on time without any delay or unscheduled absence JOB KNOWLEDGE & TECHNICAL SKILLS: Has knowledge of subject and technical skills essential for performing roles and responsibilities of the job **COMMUNICATION SKILLS:** Conveys information clearly and professionally, both verbally and in writing. TEAMWORK & INTERPERSONAL RELATIONS: Treats others with dignity. respect and fairness effectively collaborates with colleagues to achieve the goals set. EFFICIENCY & QUALITY OF WORK: performs high quality work without any errors and with efficient use of resources performs work in an accurate and timely manner with maximum efficiency CREATIVITY, INNOVATION & PROBLEM SOLVING: Identifies/implements 5 creative and effective solutions for problems /issues arising at work WORK ETHICS & DISCIPLINE: demonstration of high level of honesty, integrity, accountability and confidentiality at work. Interacts with colleagues and students in a professional and dignified manner. Flexibility to accommodate changes in work's schedule. Adherence to policies, rules and procedures. **LEADERSHIP QUALITIES:** Demonstrates qualities of leadership. VALUE ADDITION TO THE INISTITUTION: Involvement in various activities of the college organized in and out of the campus. Shouldering of extra responsibilities. 10 OVERALL GRADING BY THE LINE MANAGER/SUPERVISOR:

O: Outstanding; VG: Very Good; G: Good; S: Satisfactory; U: Unsatisfactory

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Signature of the Principal:	Signature of the HOD:	Date :
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Name of the Institute: Acharya Pathasala College of Arts & Science PERFORMANCE APPRAISAL OF A P S EMPLOYEE 6 **Review Period** To: 31 December From: 1 January DR RAMESH K Name of Employee Name of Institution Department : ECONOMICS APS COLLEGE OF ARTS & SCIENCE (location/Campus) **Employee ID** Designation:Assistant Professor **Date of Joining** 3/12/2013 Designation : Principal Name of the Appraiser Dr. B.Javashree V G U No **Performance Elements** 5 4 2 3 1 ATTENDANCE AND PUNCTUALITY: Regularly comes to work on time without any delay or unscheduled absence JOB KNOWLEDGE & TECHNICAL SKILLS: Has knowledge of subject and technical skills essential for performing roles and responsibilities of the job **COMMUNICATION SKILLS:** Conveys information clearly and professionally, both verbally and in writing. TEAMWORK & INTERPERSONAL RELATIONS: Treats others with dignity, respect and fairness effectively collaborates with colleagues to achieve the goals set. EFFICIENCY & QUALITY OF WORK: performs high quality work without any errors and with efficient use of resources performs work in an accurate and timely manner with maximum efficiency CREATIVITY, INNOVATION & PROBLEM SOLVING: Identifies/implements creative and effective solutions for problems /issues arising at work WORK ETHICS & DISCIPLINE: demonstration of high level of honesty, integrity, accountability and confidentiality at work. Interacts with colleagues and students in a 3 professional and dignified manner. Flexibility to accommodate changes in work's schedule. Adherence to policies, rules and procedures. **LEADERSHIP QUALITIES:** Demonstrates qualities of leadership. VALUE ADDITION TO THE INISTITUTION: Involvement in various activities of the college organized in and out of the campus. Shouldering of extra responsibilities. 10 OVERALL GRADING BY THE LINE MANAGER/SUPERVISOR: **TOTAL** 41

Signature of the Principal:	Signature of the HOD:	Date :
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Name of the Institute: Acharya Pathasala College of Arts & Science PERFORMANCE APPRAISAL OF A P S EMPLOYEE 7 **Review Period** To: 31 December From: 1 January DR LOKESH K Name of Employee Name of Institution Department : ECONOMICS APS COLLEGE OF ARTS & SCIENCE (location/Campus) **Employee ID** Designation: Assistant Professor **Date of Joining** 3/12/2013 Name of the Appraiser Designation : Principal Dr. B.Jayashree V G U No **Performance Elements** 5 3 2 1 ATTENDANCE AND PUNCTUALITY: Regularly comes to work on time without any delay or unscheduled absence JOB KNOWLEDGE & TECHNICAL SKILLS: Has knowledge of subject and 5 technical skills essential for performing roles and responsibilities of the job COMMUNICATION SKILLS: Conveys information clearly and professionally, both verbally and in writing. TEAMWORK & INTERPERSONAL RELATIONS: Treats others with dignity, respect and fairness effectively collaborates with colleagues to achieve the goals set. EFFICIENCY & QUALITY OF WORK: performs high quality work without any errors and with efficient use of resources performs work in an accurate and timely manner with maximum efficiency CREATIVITY, INNOVATION & PROBLEM SOLVING: Identifies/implements 4 creative and effective solutions for problems /issues arising at work WORK ETHICS & DISCIPLINE: demonstration of high level of honesty, integrity, accountability and confidentiality at work. Interacts with colleagues and students in a professional and dignified manner. Flexibility to accommodate changes in work's schedule. Adherence to policies, rules and procedures 8 **LEADERSHIP QUALITIES:** Demonstrates qualities of leadership. VALUE ADDITION TO THE INISTITUTION: Involvement in various activities of the college organized in and out of the campus. Shouldering of extra responsibilities. 10 OVERALL GRADING BY THE LINE MANAGER/SUPERVISOR:

O: Outstanding; VG: Very Good; G: Good; S: Satisfactory; U: Unsatisfactory

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Signature of the Principal:	Signature of the HOD:	Date:
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Name of the Institute: Acharya Pathasala College of Arts & Science PERFORMANCE APPRAISAL OF A P S EMPLOYEE **Review Period** To: 31 December From: 1 January HAREESHA M C Name of Employee Name of Institution APS COLLEGE OF ARTS & SCIENCE Department: KANNADA (location/Campus) Designation: Assistant Professor **Employee ID Date of Joining** 8/22/2014 Designation : Principal Name of the Appraiser Dr. B.Jayashree V G U \mathbf{o} \mathbf{S} No **Performance Elements** 1 ATTENDANCE AND PUNCTUALITY: Regularly comes to work on time without any delay or unscheduled absence JOB KNOWLEDGE & TECHNICAL SKILLS: Has knowledge of subject and technical skills essential for performing roles and responsibilities of the job **COMMUNICATION SKILLS:** Conveys information clearly and professionally, both verbally and in writing. TEAMWORK & INTERPERSONAL RELATIONS: Treats others with dignity. respect and fairness effectively collaborates with colleagues to achieve the goals set. EFFICIENCY & QUALITY OF WORK: performs high quality work without any errors 5 and with efficient use of resources performs work in an accurate and timely manner with maximum efficiency CREATIVITY, INNOVATION & PROBLEM SOLVING: Identifies/implements 4 creative and effective solutions for problems /issues arising at work WORK ETHICS & DISCIPLINE: demonstration of high level of honesty, integrity, accountability and confidentiality at work. Interacts with colleagues and students in a professional and dignified manner. Flexibility to accommodate changes in work's 8 **LEADERSHIP QUALITIES:** Demonstrates qualities of leadership. 4 VALUE ADDITION TO THE INISTITUTION: Involvement in various activities of the college organized in and out of the campus. Shouldering of extra responsibilities. 10 OVERALL GRADING BY THE LINE MANAGER/SUPERVISOR:

O: Outstanding; VG: Very Good; G: Good; S: Satisfactory; U: Unsatisfactory

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Signature of the Principal:	Signature of the HOD:	Date:
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Name of the Institute: Acharya Pathasala College of Arts & Science PERFORMANCE APPRAISAL OF A P S EMPLOYEE 9 **Review Period** To: 31 December From: 1 January MAMATHA J Name of Employee Name of Institution Department : PSYCHOLOGY APS COLLEGE OF ARTS & SCIENCE (location/Campus) **Employee ID** Designation: Assistant Professor **Date of Joining** 1/10/2013 Name of the Appraiser Designation: Principal Dr. B.Jayashree V G U No **Performance Elements** 5 3 2 1 ATTENDANCE AND PUNCTUALITY: Regularly comes to work on time without any delay or unscheduled absence JOB KNOWLEDGE & TECHNICAL SKILLS: Has knowledge of subject and technical skills essential for performing roles and responsibilities of the job **COMMUNICATION SKILLS:** Conveys information clearly and professionally, both verbally and in writing. TEAMWORK & INTERPERSONAL RELATIONS: Treats others with dignity, respect and fairness effectively collaborates with colleagues to achieve the goals set. EFFICIENCY & QUALITY OF WORK: performs high quality work without any errors and with efficient use of resources performs work in an accurate and timely manner with maximum efficiency CREATIVITY, INNOVATION & PROBLEM SOLVING: Identifies/implements 4 creative and effective solutions for problems /issues arising at work WORK ETHICS & DISCIPLINE: demonstration of high level of honesty, integrity, accountability and confidentiality at work. Interacts with colleagues and students in a professional and dignified manner. Flexibility to accommodate changes in work's **LEADERSHIP QUALITIES:** Demonstrates qualities of leadership. 3 VALUE ADDITION TO THE INISTITUTION: Involvement in various activities of the college organized in and out of the campus. Shouldering of extra responsibilities. 10 OVERALL GRADING BY THE LINE MANAGER/SUPERVISOR: **TOTAL** 40

Signature of the Princi	oal: Signature of the HOD:	Date:

Name of the Institute: Acharya Pathasala College of Arts & Science 10 PERFORMANCE APPRAISAL OF A P S EMPLOYEE **Review Period** To: 31 December From: 1 January SUNIL KUMAR K Name of Employee Name of Institution APS COLLEGE OF ARTS & SCIENCE Department: MATHEMATICS (location/Campus) Designation:Assistant Professor **Employee ID Date of Joining** 1/6/2017 Designation : Principal Name of the Appraiser Dr. B.Jayashree V G U \mathbf{o} \mathbf{S} No **Performance Elements** 1 ATTENDANCE AND PUNCTUALITY: Regularly comes to work on time without any delay or unscheduled absence JOB KNOWLEDGE & TECHNICAL SKILLS: Has knowledge of subject and technical skills essential for performing roles and responsibilities of the job **COMMUNICATION SKILLS:** Conveys information clearly and professionally, both verbally and in writing. TEAMWORK & INTERPERSONAL RELATIONS: Treats others with dignity. respect and fairness effectively collaborates with colleagues to achieve the goals set. EFFICIENCY & QUALITY OF WORK: performs high quality work without any errors 5 and with efficient use of resources performs work in an accurate and timely manner with maximum efficiency CREATIVITY, INNOVATION & PROBLEM SOLVING: Identifies/implements 4 creative and effective solutions for problems /issues arising at work WORK ETHICS & DISCIPLINE: demonstration of high level of honesty, integrity, accountability and confidentiality at work. Interacts with colleagues and students in a professional and dignified manner. Flexibility to accommodate changes in work's 8 **LEADERSHIP QUALITIES:** Demonstrates qualities of leadership. 4 VALUE ADDITION TO THE INISTITUTION: Involvement in various activities of the college organized in and out of the campus. Shouldering of extra responsibilities. 10 OVERALL GRADING BY THE LINE MANAGER/SUPERVISOR: **TOTAL** 42

Signature of the Principal:	Signature of the HOD:	Date :
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Name of the Institute: Acharya Pathasala College of Arts & Science PERFORMANCE APPRAISAL OF A P S EMPLOYEE 11 **Review Period** To: 31 December From: 1 January GALYATHRIS C Name of Employee Name of Institution APS COLLEGE OF ARTS & SCIENCE Department : ENGLISH (location/Campus) Designation:Assistant Professor **Employee ID Date of Joining** 7/17/2017 Designation : Principal Name of the Appraiser Dr. B.Jayashree V G U \mathbf{o} \mathbf{S} No **Performance Elements** 1 ATTENDANCE AND PUNCTUALITY: Regularly comes to work on time without any delay or unscheduled absence JOB KNOWLEDGE & TECHNICAL SKILLS: Has knowledge of subject and 3 technical skills essential for performing roles and responsibilities of the job **COMMUNICATION SKILLS:** Conveys information clearly and professionally, both 3 verbally and in writing. TEAMWORK & INTERPERSONAL RELATIONS: Treats others with dignity. 3 respect and fairness effectively collaborates with colleagues to achieve the goals set. EFFICIENCY & QUALITY OF WORK: performs high quality work without any errors 5 and with efficient use of resources performs work in an accurate and timely manner with 3 maximum efficiency CREATIVITY, INNOVATION & PROBLEM SOLVING: Identifies/implements 3 creative and effective solutions for problems /issues arising at work WORK ETHICS & DISCIPLINE: demonstration of high level of honesty, integrity, accountability and confidentiality at work. Interacts with colleagues and students in a 3 professional and dignified manner. Flexibility to accommodate changes in work's 8 **LEADERSHIP QUALITIES:** Demonstrates qualities of leadership. VALUE ADDITION TO THE INISTITUTION: Involvement in various activities of 3 the college organized in and out of the campus. Shouldering of extra responsibilities. 10 OVERALL GRADING BY THE LINE MANAGER/SUPERVISOR: 3 **TOTAL** 29

Signature of the Principal:	Signature of the HOD:	Date :
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Name of the Institute: Acharya Pathasala College of Arts & Science 12 PERFORMANCE APPRAISAL OF A P S EMPLOYEE **Review Period** To: 31 December From: 1 January SONABAI M Name of Employee Name of Institution Department : CHEMISTRY APS COLLEGE OF ARTS & SCIENCE (location/Campus) Designation:Assistant Professor **Employee ID Date of Joining** 7/5/2018 Designation : Principal Name of the Appraiser Dr. B.Jayashree V G U \mathbf{o} \mathbf{S} No **Performance Elements** 1 ATTENDANCE AND PUNCTUALITY: Regularly comes to work on time without any delay or unscheduled absence JOB KNOWLEDGE & TECHNICAL SKILLS: Has knowledge of subject and technical skills essential for performing roles and responsibilities of the job **COMMUNICATION SKILLS:** Conveys information clearly and professionally, both 3 verbally and in writing. TEAMWORK & INTERPERSONAL RELATIONS: Treats others with dignity. 3 respect and fairness effectively collaborates with colleagues to achieve the goals set. EFFICIENCY & QUALITY OF WORK: performs high quality work without any errors 5 and with efficient use of resources performs work in an accurate and timely manner with 3 maximum efficiency CREATIVITY, INNOVATION & PROBLEM SOLVING: Identifies/implements 3 creative and effective solutions for problems /issues arising at work WORK ETHICS & DISCIPLINE: demonstration of high level of honesty, integrity, accountability and confidentiality at work. Interacts with colleagues and students in a professional and dignified manner. Flexibility to accommodate changes in work's 8 **LEADERSHIP QUALITIES:** Demonstrates qualities of leadership. 3 VALUE ADDITION TO THE INISTITUTION: Involvement in various activities of 3 the college organized in and out of the campus. Shouldering of extra responsibilities. 10 OVERALL GRADING BY THE LINE MANAGER/SUPERVISOR: 3 **TOTAL** 33

Signature of the Principal:	Signature of the HOD:	Date :
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Name of the Institute: Acharya Pathasala College of Arts & Science 12 PERFORMANCE APPRAISAL OF A P S EMPLOYEE **Review Period** To: 31 December From: 1 January Jyothi T.P Name of Employee Name of Institution **Department: MATHEMATICS** APS COLLEGE OF ARTS & SCIENCE (location/Campus) Designation:Assistant Professor **Employee ID Date of Joining** 26/10/2021 Designation : Principal Name of the Appraiser Dr. B.Jayashree V G U \mathbf{o} \mathbf{S} **Performance Elements** No 1 ATTENDANCE AND PUNCTUALITY: Regularly comes to work on time without any delay or unscheduled absence JOB KNOWLEDGE & TECHNICAL SKILLS: Has knowledge of subject and 3 technical skills essential for performing roles and responsibilities of the job **COMMUNICATION SKILLS:** Conveys information clearly and professionally, both verbally and in writing. TEAMWORK & INTERPERSONAL RELATIONS: Treats others with dignity. 3 respect and fairness effectively collaborates with colleagues to achieve the goals set. EFFICIENCY & QUALITY OF WORK: performs high quality work without any errors 5 and with efficient use of resources performs work in an accurate and timely manner with 3 maximum efficiency CREATIVITY, INNOVATION & PROBLEM SOLVING: Identifies/implements 3 creative and effective solutions for problems /issues arising at work WORK ETHICS & DISCIPLINE: demonstration of high level of honesty, integrity, accountability and confidentiality at work. Interacts with colleagues and students in a professional and dignified manner. Flexibility to accommodate changes in work's 8 **LEADERSHIP QUALITIES:** Demonstrates qualities of leadership. 3 VALUE ADDITION TO THE INISTITUTION: Involvement in various activities of 3 the college organized in and out of the campus. Shouldering of extra responsibilities. 10 OVERALL GRADING BY THE LINE MANAGER/SUPERVISOR: 3 **TOTAL** 33

Signature of the Principal:	Signature of the HOD:	Date :
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Name of the Institute: Acharya Pathasala College of Arts & Science 13 PERFORMANCE APPRAISAL OF A P S EMPLOYEE **Review Period** To: 31 December From: 1 January SHRUTHI B Name of Employee Name of Institution APS COLLEGE OF ARTS & SCIENCE Department : ECONOMICS (location/Campus) Designation:Assistant Professor **Employee ID Date of Joining** 7/5/2018 Designation : Principal Name of the Appraiser Dr. B.Jayashree V G U \mathbf{o} \mathbf{S} No **Performance Elements** 1 ATTENDANCE AND PUNCTUALITY: Regularly comes to work on time without any delay or unscheduled absence JOB KNOWLEDGE & TECHNICAL SKILLS: Has knowledge of subject and technical skills essential for performing roles and responsibilities of the job **COMMUNICATION SKILLS:** Conveys information clearly and professionally, both 3 verbally and in writing. TEAMWORK & INTERPERSONAL RELATIONS: Treats others with dignity. 3 respect and fairness effectively collaborates with colleagues to achieve the goals set. EFFICIENCY & QUALITY OF WORK: performs high quality work without any errors 5 and with efficient use of resources performs work in an accurate and timely manner with 3 maximum efficiency CREATIVITY, INNOVATION & PROBLEM SOLVING: Identifies/implements creative and effective solutions for problems /issues arising at work WORK ETHICS & DISCIPLINE: demonstration of high level of honesty, integrity, accountability and confidentiality at work. Interacts with colleagues and students in a professional and dignified manner. Flexibility to accommodate changes in work's 8 **LEADERSHIP QUALITIES:** Demonstrates qualities of leadership. VALUE ADDITION TO THE INISTITUTION: Involvement in various activities of 3 the college organized in and out of the campus. Shouldering of extra responsibilities. 10 OVERALL GRADING BY THE LINE MANAGER/SUPERVISOR: 3

O: Outstanding; VG: Very Good; G: Good; S: Satisfactory; U: Unsatisfactory

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Signature of the Principal:	Signature of the HOD:	Date :
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Name of the Institute: Acharya Pathasala College of Arts & Science 14 PERFORMANCE APPRAISAL OF A P S EMPLOYEE **Review Period** To: 31 December From: 1 January Name of Employee BHAGEERATHI B N Name of Institution Department : MUSIC APS COLLEGE OF ARTS & SCIENCE (location/Campus) Designation:Assistant Professor **Employee ID Date of Joining** 8/7/2017 Designation: Principal Name of the Appraiser Dr. B.Jayashree V G U No **Performance Elements** 5 4 3 1 ATTENDANCE AND PUNCTUALITY: Regularly comes to work on time without any delay or unscheduled absence JOB KNOWLEDGE & TECHNICAL SKILLS: Has knowledge of subject and technical skills essential for performing roles and responsibilities of the job **COMMUNICATION SKILLS:** Conveys information clearly and professionally, both 3 verbally and in writing. TEAMWORK & INTERPERSONAL RELATIONS: Treats others with dignity, 3 respect and fairness effectively collaborates with colleagues to achieve the goals set. EFFICIENCY & QUALITY OF WORK: performs high quality work without any errors and with efficient use of resources performs work in an accurate and timely manner with 3 maximum efficiency CREATIVITY, INNOVATION & PROBLEM SOLVING: Identifies/implements creative and effective solutions for problems /issues arising at work WORK ETHICS & DISCIPLINE: demonstration of high level of honesty, integrity, accountability and confidentiality at work. Interacts with colleagues and students in a professional and dignified manner. Flexibility to accommodate changes in work's 8 **LEADERSHIP QUALITIES:** Demonstrates qualities of leadership. 3 VALUE ADDITION TO THE INISTITUTION: Involvement in various activities of the college organized in and out of the campus. Shouldering of extra responsibilities. 10 OVERALL GRADING BY THE LINE MANAGER/SUPERVISOR: 3

O: Outstanding; VG: Very Good; G: Good; S: Satisfactory; U: Unsatisfactory

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Signature of the Principal:	Signature of the HOD:	Date :

Name of the Institute: Acharya Pathasala College of Arts & Science PERFORMANCE APPRAISAL OF A P S EMPLOYEE 15 **Review Period** To: 31 December From: 1 January DR JYOTHI RAMOJWAR Name of Employee Name of Institution Department : CHEMISTRY APS COLLEGE OF ARTS & SCIENCE (location/Campus) **Employee ID** Designation: Assistant Professor **Date of Joining** 4/5/2021 Name of the Appraiser Designation: Principal Dr. B.Jayashree V G U No **Performance Elements** 5 3 2 1 ATTENDANCE AND PUNCTUALITY: Regularly comes to work on time without any delay or unscheduled absence JOB KNOWLEDGE & TECHNICAL SKILLS: Has knowledge of subject and 5 technical skills essential for performing roles and responsibilities of the job **COMMUNICATION SKILLS:** Conveys information clearly and professionally, both verbally and in writing. TEAMWORK & INTERPERSONAL RELATIONS: Treats others with dignity, respect and fairness effectively collaborates with colleagues to achieve the goals set. EFFICIENCY & QUALITY OF WORK: performs high quality work without any errors and with efficient use of resources performs work in an accurate and timely manner with maximum efficiency CREATIVITY, INNOVATION & PROBLEM SOLVING: Identifies/implements 4 creative and effective solutions for problems /issues arising at work WORK ETHICS & DISCIPLINE: demonstration of high level of honesty, integrity, accountability and confidentiality at work. Interacts with colleagues and students in a professional and dignified manner. Flexibility to accommodate changes in work's **LEADERSHIP QUALITIES:** Demonstrates qualities of leadership. 3 VALUE ADDITION TO THE INISTITUTION: Involvement in various activities of the college organized in and out of the campus. Shouldering of extra responsibilities. 10 OVERALL GRADING BY THE LINE MANAGER/SUPERVISOR: **TOTAL** 42

Sig	nature of the Principal:	Signature of the HOD:	Date:

Name of the Institute: Acharya Pathasala College of Arts & Science 16 PERFORMANCE APPRAISAL OF A P S EMPLOYEE **Review Period** To: 31 December From: 1 January SATHYAPPA NAYAKA M J Name of Employee Name of Institution APS COLLEGE OF ARTS & SCIENCE Department :BOTANY (location/Campus) Designation:Assistant Professor **Employee ID Date of Joining** 10/8/2020 Designation : Principal Name of the Appraiser Dr. B.Jayashree V G U \mathbf{S} No **Performance Elements** 1 ATTENDANCE AND PUNCTUALITY: Regularly comes to work on time without any delay or unscheduled absence JOB KNOWLEDGE & TECHNICAL SKILLS: Has knowledge of subject and 3 technical skills essential for performing roles and responsibilities of the job **COMMUNICATION SKILLS:** Conveys information clearly and professionally, both verbally and in writing. TEAMWORK & INTERPERSONAL RELATIONS: Treats others with dignity. respect and fairness effectively collaborates with colleagues to achieve the goals set. EFFICIENCY & QUALITY OF WORK: performs high quality work without any errors 5 and with efficient use of resources performs work in an accurate and timely manner with maximum efficiency CREATIVITY, INNOVATION & PROBLEM SOLVING: Identifies/implements 3 creative and effective solutions for problems /issues arising at work WORK ETHICS & DISCIPLINE: demonstration of high level of honesty, integrity, accountability and confidentiality at work. Interacts with colleagues and students in a 3 professional and dignified manner. Flexibility to accommodate changes in work's 8 **LEADERSHIP QUALITIES:** Demonstrates qualities of leadership. 3 VALUE ADDITION TO THE INISTITUTION: Involvement in various activities of 3 the college organized in and out of the campus. Shouldering of extra responsibilities. 10 OVERALL GRADING BY THE LINE MANAGER/SUPERVISOR: 3 **TOTAL** 33

Signature of the Principal:	Signature of the HOD:	Date :
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Name of the Institute: Acharya Pathasala College of Arts & Science PERFORMANCE APPRAISAL OF A P S EMPLOYEE 17 **Review Period** To: 31 December From: 1 January DR NARASILMHA PRAVATHIKER Name of Employee Name of Institution Department : PHYSICS APS COLLEGE OF ARTS & SCIENCE (location/Campus) **Employee ID** Designation: Assistant Professor **Date of Joining** Name of the Appraiser **Designation: Principal** Dr. B.Jayashree V G U No **Performance Elements** 5 4 3 2 1 ATTENDANCE AND PUNCTUALITY: Regularly comes to work on time without any delay or unscheduled absence JOB KNOWLEDGE & TECHNICAL SKILLS: Has knowledge of subject and 5 technical skills essential for performing roles and responsibilities of the job **COMMUNICATION SKILLS:** Conveys information clearly and professionally, both verbally and in writing. TEAMWORK & INTERPERSONAL RELATIONS: Treats others with dignity, respect and fairness effectively collaborates with colleagues to achieve the goals set. EFFICIENCY & QUALITY OF WORK: performs high quality work without any errors and with efficient use of resources performs work in an accurate and timely manner with maximum efficiency CREATIVITY, INNOVATION & PROBLEM SOLVING: Identifies/implements 4 creative and effective solutions for problems /issues arising at work WORK ETHICS & DISCIPLINE: demonstration of high level of honesty, integrity, accountability and confidentiality at work. Interacts with colleagues and students in a professional and dignified manner. Flexibility to accommodate changes in work's **LEADERSHIP QUALITIES:** Demonstrates qualities of leadership. VALUE ADDITION TO THE INISTITUTION: Involvement in various activities of the college organized in and out of the campus. Shouldering of extra responsibilities. 10 OVERALL GRADING BY THE LINE MANAGER/SUPERVISOR: **TOTAL** 42

Signature of the Princi	oal: Signature of the HOD:	Date:

Name of the Institute: Acharya Pathasala College of Arts & Science 18 PERFORMANCE APPRAISAL OF A P S EMPLOYEE **Review Period** To: 31 December From: 1 January MILAN M H Name of Employee Name of Institution APS COLLEGE OF ARTS & SCIENCE Department :KANNADA (location/Campus) Designation:Assistant Professor **Employee ID Date of Joining** 10/8/2020 Designation : Principal Name of the Appraiser Dr. B.Jayashree V G U \mathbf{o} \mathbf{S} No **Performance Elements** 1 ATTENDANCE AND PUNCTUALITY: Regularly comes to work on time without any delay or unscheduled absence JOB KNOWLEDGE & TECHNICAL SKILLS: Has knowledge of subject and 4 technical skills essential for performing roles and responsibilities of the job **COMMUNICATION SKILLS:** Conveys information clearly and professionally, both verbally and in writing. TEAMWORK & INTERPERSONAL RELATIONS: Treats others with dignity. respect and fairness effectively collaborates with colleagues to achieve the goals set. EFFICIENCY & QUALITY OF WORK: performs high quality work without any errors 5 and with efficient use of resources performs work in an accurate and timely manner with maximum efficiency CREATIVITY, INNOVATION & PROBLEM SOLVING: Identifies/implements creative and effective solutions for problems /issues arising at work WORK ETHICS & DISCIPLINE: demonstration of high level of honesty, integrity, accountability and confidentiality at work. Interacts with colleagues and students in a professional and dignified manner. Flexibility to accommodate changes in work's 8 **LEADERSHIP QUALITIES:** Demonstrates qualities of leadership. 3 VALUE ADDITION TO THE INISTITUTION: Involvement in various activities of 3 the college organized in and out of the campus. Shouldering of extra responsibilities. 10 OVERALL GRADING BY THE LINE MANAGER/SUPERVISOR: **TOTAL** 37

Signature of the Principal:	Signature of the HOD:	Date :
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Name of the Institute: Acharya Pathasala College of Arts & Science 19 PERFORMANCE APPRAISAL OF A P S EMPLOYEE **Review Period** To: 31 December From: 1 January Name of Employee KANTHARAJ H Name of Institution APS COLLEGE OF ARTS & SCIENCE Department :HISTORY (location/Campus) Designation:Assistant Professor **Employee ID Date of Joining** 3/24/2021 Designation : Principal Name of the Appraiser Dr. B.Jayashree V G U \mathbf{o} \mathbf{S} No **Performance Elements** 1 ATTENDANCE AND PUNCTUALITY: Regularly comes to work on time without any delay or unscheduled absence JOB KNOWLEDGE & TECHNICAL SKILLS: Has knowledge of subject and 3 technical skills essential for performing roles and responsibilities of the job **COMMUNICATION SKILLS:** Conveys information clearly and professionally, both verbally and in writing. TEAMWORK & INTERPERSONAL RELATIONS: Treats others with dignity. 3 respect and fairness effectively collaborates with colleagues to achieve the goals set. EFFICIENCY & QUALITY OF WORK: performs high quality work without any errors 5 and with efficient use of resources performs work in an accurate and timely manner with 3 maximum efficiency CREATIVITY, INNOVATION & PROBLEM SOLVING: Identifies/implements 3 creative and effective solutions for problems /issues arising at work WORK ETHICS & DISCIPLINE: demonstration of high level of honesty, integrity, accountability and confidentiality at work. Interacts with colleagues and students in a professional and dignified manner. Flexibility to accommodate changes in work's 8 **LEADERSHIP QUALITIES:** Demonstrates qualities of leadership. 3 VALUE ADDITION TO THE INISTITUTION: Involvement in various activities of 3 the college organized in and out of the campus. Shouldering of extra responsibilities. 10 OVERALL GRADING BY THE LINE MANAGER/SUPERVISOR: 3 **TOTAL** 32

Signature of the Principal:	Signature of the HOD:	Date:
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Name of the Institute: Acharya Pathasala College of Arts & Science 20 PERFORMANCE APPRAISAL OF A P S EMPLOYEE **Review Period** To: 31 December From: 1 January SUDHA D M Name of Employee Name of Institution APS COLLEGE OF ARTS & SCIENCE Department : ZOOLOGY (location/Campus) Designation:Assistant Professor **Employee ID Date of Joining** 6/10/2021 Designation : Principal Name of the Appraiser Dr. B.Jayashree V G U \mathbf{o} \mathbf{S} No **Performance Elements** 1 ATTENDANCE AND PUNCTUALITY: Regularly comes to work on time without any delay or unscheduled absence JOB KNOWLEDGE & TECHNICAL SKILLS: Has knowledge of subject and technical skills essential for performing roles and responsibilities of the job **COMMUNICATION SKILLS:** Conveys information clearly and professionally, both 3 verbally and in writing. TEAMWORK & INTERPERSONAL RELATIONS: Treats others with dignity. 3 respect and fairness effectively collaborates with colleagues to achieve the goals set. EFFICIENCY & QUALITY OF WORK: performs high quality work without any errors 5 and with efficient use of resources performs work in an accurate and timely manner with 3 maximum efficiency CREATIVITY, INNOVATION & PROBLEM SOLVING: Identifies/implements 3 creative and effective solutions for problems /issues arising at work WORK ETHICS & DISCIPLINE: demonstration of high level of honesty, integrity, accountability and confidentiality at work. Interacts with colleagues and students in a 3 professional and dignified manner. Flexibility to accommodate changes in work's 8 **LEADERSHIP QUALITIES:** Demonstrates qualities of leadership. VALUE ADDITION TO THE INISTITUTION: Involvement in various activities of 3 the college organized in and out of the campus. Shouldering of extra responsibilities. 10 OVERALL GRADING BY THE LINE MANAGER/SUPERVISOR: 3 **TOTAL** 29

Signature of the Principal:	Signature of the HOD:	Date :
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Name of the Institute: Acharya Pathasala College of Arts & Science PERFORMANCE APPRAISAL OF A P S EMPLOYEE 21 **Review Period** To: 31 December From: 1 January DIVYA P Name of Employee Name of Institution APS COLLEGE OF ARTS & SCIENCE Department : POL. SCIENCE (location/Campus) Designation:Assistant Professor **Employee ID Date of Joining** Designation : Principal Name of the Appraiser Dr. B.Jayashree V G U \mathbf{o} \mathbf{S} No **Performance Elements** 1 ATTENDANCE AND PUNCTUALITY: Regularly comes to work on time without any delay or unscheduled absence JOB KNOWLEDGE & TECHNICAL SKILLS: Has knowledge of subject and technical skills essential for performing roles and responsibilities of the job **COMMUNICATION SKILLS:** Conveys information clearly and professionally, both verbally and in writing. TEAMWORK & INTERPERSONAL RELATIONS: Treats others with dignity. respect and fairness effectively collaborates with colleagues to achieve the goals set. EFFICIENCY & QUALITY OF WORK: performs high quality work without any errors 5 and with efficient use of resources performs work in an accurate and timely manner with maximum efficiency CREATIVITY, INNOVATION & PROBLEM SOLVING: Identifies/implements 4 creative and effective solutions for problems /issues arising at work WORK ETHICS & DISCIPLINE: demonstration of high level of honesty, integrity, accountability and confidentiality at work. Interacts with colleagues and students in a professional and dignified manner. Flexibility to accommodate changes in work's 8 **LEADERSHIP QUALITIES:** Demonstrates qualities of leadership. 3 VALUE ADDITION TO THE INISTITUTION: Involvement in various activities of 3 the college organized in and out of the campus. Shouldering of extra responsibilities. 10 OVERALL GRADING BY THE LINE MANAGER/SUPERVISOR: 3 **TOTAL** 36

Signature of the Principal:	Signature of the HOD:	Date :
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Name of the Institute: Acharya Pathasala College of Arts & Science PERFORMANCE APPRAISAL OF A P S EMPLOYEE 22 **Review Period** To: 31 December From: 1 January HARSHITHA S Name of Employee Name of Institution Department :PSYCHOLOGY APS COLLEGE OF ARTS & SCIENCE (location/Campus) **Employee ID** Designation: Assistant Professor PART TIME **Date of Joining** 7/24/2019 Name of the Appraiser **Designation: Principal** Dr. B.Jayashree V G U No **Performance Elements** 5 4 3 2 1 ATTENDANCE AND PUNCTUALITY: Regularly comes to work on time without any delay or unscheduled absence JOB KNOWLEDGE & TECHNICAL SKILLS: Has knowledge of subject and technical skills essential for performing roles and responsibilities of the job **COMMUNICATION SKILLS:** Conveys information clearly and professionally, both verbally and in writing. TEAMWORK & INTERPERSONAL RELATIONS: Treats others with dignity, 3 respect and fairness effectively collaborates with colleagues to achieve the goals set. EFFICIENCY & QUALITY OF WORK: performs high quality work without any errors and with efficient use of resources performs work in an accurate and timely manner with maximum efficiency CREATIVITY, INNOVATION & PROBLEM SOLVING: Identifies/implements creative and effective solutions for problems /issues arising at work WORK ETHICS & DISCIPLINE: demonstration of high level of honesty, integrity, accountability and confidentiality at work. Interacts with colleagues and students in a professional and dignified manner. Flexibility to accommodate changes in work's **LEADERSHIP QUALITIES:** Demonstrates qualities of leadership. 3 VALUE ADDITION TO THE INISTITUTION: Involvement in various activities of 3 the college organized in and out of the campus. Shouldering of extra responsibilities. 10 OVERALL GRADING BY THE LINE MANAGER/SUPERVISOR: 3

O: Outstanding; VG: Very Good; G: Good; S: Satisfactory; U: Unsatisfactory

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Signature of the Princi	oal: Signature of the HOD:	Date:

Name of the Institute: Acharya Pathasala College of Arts & Science 23 PERFORMANCE APPRAISAL OF A P S EMPLOYEE **Review Period** From: 1 January To: 31 December Name of Employee GEETHA PRANESH Name of Institution Department :SANSKRIT APS COLLEGE OF ARTS & SCIENCE (location/Campus) **Employee ID** Designation: Assistant Professor **Date of Joining** 7/23/2019 PART TIME **Designation: Principal** Name of the Appraiser Dr. B.Jayashree V G U **Performance Elements** 3 ATTENDANCE AND PUNCTUALITY: Regularly comes to work on time without any delay or unscheduled absence JOB KNOWLEDGE & TECHNICAL SKILLS: Has knowledge of subject and 3 technical skills essential for performing roles and responsibilities of the job **COMMUNICATION SKILLS:** Conveys information clearly and professionally, both verbally and in writing. TEAMWORK & INTERPERSONAL RELATIONS: Treats others with dignity, respect and fairness effectively collaborates with colleagues to achieve the goals set. EFFICIENCY & QUALITY OF WORK: performs high quality work without any errors and with efficient use of resources performs work in an accurate and timely manner with maximum efficiency CREATIVITY, INNOVATION & PROBLEM SOLVING: Identifies/implements 3 creative and effective solutions for problems /issues arising at work WORK ETHICS & DISCIPLINE: demonstration of high level of honesty, integrity, accountability and confidentiality at work. Interacts with colleagues and students in a 3 professional and dignified manner. Flexibility to accommodate changes in work's 8 **LEADERSHIP QUALITIES:** Demonstrates qualities of leadership. 3 VALUE ADDITION TO THE INISTITUTION: Involvement in various activities of 3 the college organized in and out of the campus. Shouldering of extra responsibilities. 10 OVERALL GRADING BY THE LINE MANAGER/SUPERVISOR: 3 **TOTAL** 31 3

Signature of the Princi	pal: Sig	gnature of the HOD	: Date

Name of the Institute: Acharya Pathasala College of Arts & Science

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PERFORMANCE APPRAISAL OF A P S EMPLOYEE

	Review Period	From: 1 January		To: 31 December			
Naı	me of Employee	SREENATH R					
	me of Institution cation/Campus)	APS COLLEGE OF ARTS & SCIENCE	Departn	nent :PH	YSICS		
Em	ployee ID		Designa	tion:Ass	istant Pr	ofessor	
Dat	te of Joining	10/8/2020	PART	TIME			
Naı	me of the Appraiser	Dr. B.Jayashree	Designa	tion : Pr	incipal		
No		Performance Elements	0	V G	G	S	U
- 10		2 41101 111111100 224110110	5	4	3	2	1
1	ATTENDANCE AND I delay or unscheduled abs	PUNCTUALITY: Regularly comes to work on time without any ence		4			
2	2 JOB KNOWLEDGE & TECHNICAL SKILLS: Has knowledge of subject and technical skills essential for performing roles and responsibilities of the job						
3	COMMUNICATION SKILLS: Conveys information clearly and professionally, both verbally and in writing.				3		
4	4 TEAMWORK & INTERPERSONAL RELATIONS: Treats others with dignity, respect and fairness effectively collaborates with colleagues to achieve the goals set.						
5	EFFICIENCY & QUALITY OF WORK: performs high quality work without any error and with efficient use of resources performs work in an accurate and timely manner with maximum efficiency			4			
6	6 CREATIVITY, INNOVATION & PROBLEM SOLVING: Identifies/implements creative and effective solutions for problems /issues arising at work				3		
7	WORK ETHICS & DISCIPLINE: demonstration of high level of honesty, integrity, accountability and confidentiality at work. Interacts with colleagues and students in a professional and dignified manner. Flexibility to accommodate changes in work's schedule. Adherence to policies, rules and procedures.			4			
8	LEADERSHIP QUALITIES: Demonstrates qualities of leadership.				3		
9	VALUE ADDITION TO THE INISTITUTION: Involvement in various activities of the college organized in and out of the campus. Shouldering of extra responsibilities.				3		
10	OVERALL GRADING	BY THE LINE MANAGER/SUPERVISOR :			3		
	TOTAL 34						

Name of the Institute: Acharya Pathasala College of Arts & Science 25 PERFORMANCE APPRAISAL OF A P S EMPLOYEE **Review Period** To: 31 December From: 1 January Name of Employee SRIVIJAYA K Name of Institution Department :BANKING & FIN APS COLLEGE OF ARTS & SCIENCE (location/Campus) **Employee ID Designation:**Assistant Professor **Date of Joining** 8/17/2019 PART TIME Name of the Appraiser **Designation: Principal** Dr. B.Jayashree O VGG U **Performance Elements** No 5 3 4 1 ATTENDANCE AND PUNCTUALITY: Regularly comes to work on time without any 3 delay or unscheduled absence JOB KNOWLEDGE & TECHNICAL SKILLS: Has knowledge of subject and technical skills essential for performing roles and responsibilities of the job **COMMUNICATION SKILLS:** Conveys information clearly and professionally, both 3 3 verbally and in writing. TEAMWORK & INTERPERSONAL RELATIONS: Treats others with dignity, 3 respect and fairness effectively collaborates with colleagues to achieve the goals set. EFFICIENCY & QUALITY OF WORK: performs high quality work without any errors 5 and with efficient use of resources performs work in an accurate and timely manner with 3 maximum efficiency CREATIVITY, INNOVATION & PROBLEM SOLVING: Identifies/implements 3 creative and effective solutions for problems /issues arising at work WORK ETHICS & DISCIPLINE: demonstration of high level of honesty, integrity, accountability and confidentiality at work. Interacts with colleagues and students in a 3 professional and dignified manner. Flexibility to accommodate changes in work's schedule. Adherence to policies, rules and procedures. 8 **LEADERSHIP QUALITIES:** Demonstrates qualities of leadership. 3 VALUE ADDITION TO THE INISTITUTION: Involvement in various activities of 3 the college organized in and out of the campus. Shouldering of extra responsibilities. 10 OVERALL GRADING BY THE LINE MANAGER/SUPERVISOR: 3 **TOTAL** 31

Name of the Institute: Acharya Pathasala College of Arts & Science PERFORMANCE APPRAISAL OF A P S EMPLOYEE 25 **Review Period** From: 1 January To: 31 December Name of Employee Dr. B.Jayashree Name of Institution Department : PHYSICS APS COLLEGE OF ARTS & SCIENCE (location/Campus) **Employee ID** Designation: Assistant Professor **Date of Joining** 15/02/1993 ASSOCIATE PROFESSOR Name of the Appraiser Designation : Principal Dr. B.Javashree \mathbf{o} V G G U **Performance Elements** No 5 3 2 1 ATTENDANCE AND PUNCTUALITY: Regularly comes to work on time without any delay or unscheduled absence JOB KNOWLEDGE & TECHNICAL SKILLS: Has knowledge of subject and technical skills essential for performing roles and responsibilities of the job **COMMUNICATION SKILLS:** Conveys information clearly and professionally, both verbally and in writing. TEAMWORK & INTERPERSONAL RELATIONS: Treats others with dignity, respect and fairness effectively collaborates with colleagues to achieve the goals set. EFFICIENCY & QUALITY OF WORK: performs high quality work without any errors and with efficient use of resources performs work in an accurate and timely manner with maximum efficiency CREATIVITY, INNOVATION & PROBLEM SOLVING: Identifies/implements creative and effective solutions for problems /issues arising at work WORK ETHICS & DISCIPLINE: demonstration of high level of honesty, integrity, accountability and confidentiality at work. Interacts with colleagues and students in a professional and dignified manner. Flexibility to accommodate changes in work's schedule. Adherence to policies, rules and procedures. 8 **LEADERSHIP QUALITIES:** Demonstrates qualities of leadership. 5 VALUE ADDITION TO THE INISTITUTION: Involvement in various activities of the college organized in and out of the campus. Shouldering of extra responsibilities. 10 OVERALL GRADING BY THE LINE MANAGER/SUPERVISOR: **TOTAL** 48

Name of the Institute: Acharya Pathasala College of Arts & Science 26 PERFORMANCE APPRAISAL OF A P S EMPLOYEE **Review Period** To: 31 December From: 1 January Name of Employee SUNIL KUMAR M Name of Institution APS COLLEGE OF ARTS & SCIENCE Department :KANNADA (location/Campus) Designation: Assistant Professor **Employee ID Date of Joining** 7/21/2021 PART TIME Name of the Appraiser Designation: Principal Dr. B.Jayashree O VGU **Performance Elements** No 5 4 3 1 ATTENDANCE AND PUNCTUALITY: Regularly comes to work on time without any delay or unscheduled absence JOB KNOWLEDGE & TECHNICAL SKILLS: Has knowledge of subject and 4 technical skills essential for performing roles and responsibilities of the job **COMMUNICATION SKILLS:** Conveys information clearly and professionally, both 3 verbally and in writing. TEAMWORK & INTERPERSONAL RELATIONS: Treats others with dignity, 3 respect and fairness effectively collaborates with colleagues to achieve the goals set. EFFICIENCY & QUALITY OF WORK: performs high quality work without any errors 5 and with efficient use of resources performs work in an accurate and timely manner with 3 maximum efficiency CREATIVITY, INNOVATION & PROBLEM SOLVING: Identifies/implements 3 creative and effective solutions for problems /issues arising at work WORK ETHICS & DISCIPLINE: demonstration of high level of honesty, integrity, accountability and confidentiality at work. Interacts with colleagues and students in a professional and dignified manner. Flexibility to accommodate changes in work's schedule. Adherence to policies, rules and procedures. 8 **LEADERSHIP QUALITIES:** Demonstrates qualities of leadership. 3 VALUE ADDITION TO THE INISTITUTION: Involvement in various activities of 3 the college organized in and out of the campus. Shouldering of extra responsibilities. 10 OVERALL GRADING BY THE LINE MANAGER/SUPERVISOR: **TOTAL** 31

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Signature of the HOD:

Date: